

Vintage Soil Farm is looking for 1 full-time farmer to join our team both in the field and at a farmers' market.

About Us

Our mission is to cultivate soil, food, and community sustainably. VS is a small-scale mixed vegetable farm located in Frankville Ontario located directly in between Kingston and Ottawa.

VS is a hybrid farm using draft power a tractor and human power. We grow in accordance with the organic certification standards and are pursuing certification.

In 2025 VS will be growing between 3 and 4 acres of mixed veg along with 10 acres of cover crop. In addition to that we have 2 greenhouses. VS distributes our produce through 2 farmers' markets, a summer CSA and a fall CSA.

About You

Are you hardworking and reliable?

Are you outgoing and energetic?

Do you enjoy working alone?

Do you have your full driver's license?

Do you have reliable transportation to the farm?

Do you have experience working outside in a physically demanding job in all types of weather (i.e. landscaping, tree planting, farming etc)?

What About...

Do you value open and honest communication?

Are you interested in starting your own farm one day?

Are you looking to learn more about small-scale farming?

Do you have experience working with horses?

If you answered yes to a lot of these questions, keep on reading!

We are a small farm with a small team. You must be comfortable working alone and taking initiative. We will be a 2-5 person team depending on the day and working alone is going to be a regular occurrence. But, you will also be working closely alongside the owner, Isabelle. There is a lot of potential for knowledge sharing.

There will be the opportunity to be involved in many aspects of the farm:

- Propagation
- Greenhouse management
- Transplanting
- Irrigation management
- Farmer's Market
- CSA pick-up and deliveries
- Post-harvest and CSA packing
- Minor infrastructure projects
- Farm stand management
- And more!

If you are coming to the farm with previous farming experience we can work together to include areas of particular interest into your daily tasks.

Job Terms

May 5th to October 31st

This position will start as a Monday-to-Friday role and then transition to a Wednesday to Saturday role to include a longer market day.

35 hours a week. There may be potential for a few extra hours here and there, we value work-life balance and will never work more than 35-40 hours a week.

Starting wage is \$18+/hr

Full driver's license required

Benefits

Health & Wellness stipend

Work gear stipend

2 Paid sick days

Access to fresh, seasonal vegetables

Wage review after 3 months

Please send your resume and a cover letter to Isabelle at isabelle@vintagesoilfarm.com

Housing potentially available.

Applications will be reviewed on an ongoing basis.